

Salary Table 2023-MIL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.74%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 4.46%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.25	\$ 12.66	\$ 13.07	\$ 13.47	\$ 13.88	\$ 14.12	\$ 14.52	\$ 14.93	\$ 14.94	\$ 15.33
	O	18.38	18.99	19.61	20.21	20.82	21.18	21.78	22.40	22.41	23.00
2	B	13.77	14.10	14.56	14.94	15.11	15.56	16.00	16.45	16.89	17.33
	O	20.66	21.15	21.84	22.41	22.67	23.34	24.00	24.68	25.34	26.00
3	B	18.04	18.54	19.04	19.54	20.04	20.54	21.04	21.54	22.04	22.54
	O	27.06	27.81	28.56	29.31	30.06	30.81	31.56	32.31	33.06	33.81
4	B	20.24	20.81	21.37	21.93	22.49	23.06	23.62	24.18	24.74	25.31
	O	30.36	31.22	32.06	32.90	33.74	34.59	35.43	36.27	37.11	37.97
5	B	23.28	23.91	24.54	25.17	25.80	26.43	27.06	27.69	28.32	28.95
	O	34.92	35.87	36.81	37.76	38.70	39.65	40.59	41.54	42.48	43.43
6	B	24.55	25.25	25.95	26.65	27.35	28.05	28.75	29.45	30.16	30.86
	O	36.83	37.88	38.93	39.98	41.03	42.08	43.13	44.18	45.24	46.29
7	B	26.50	27.28	28.06	28.84	29.62	30.39	31.17	31.95	32.73	33.51
	O	39.75	40.92	42.09	43.26	44.43	45.59	46.76	47.93	48.81	48.81
8	B	27.62	28.48	29.35	30.21	31.07	31.94	32.80	33.66	34.53	35.39
	O	41.43	42.72	44.03	45.32	46.61	47.91	48.81	48.81	48.81	48.81
9	B	29.55	30.51	31.46	32.41	33.37	34.32	35.27	36.22	37.18	38.13
	O	44.33	45.77	47.19	48.62	48.81	48.81	48.81	48.81	48.81	48.81
10	B	32.54	33.59	34.64	35.69	36.74	37.79	38.84	39.89	40.94	41.99
	O	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81
11	B	34.60	35.76	36.91	38.06	39.22	40.37	41.52	42.68	43.83	44.98
	O	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81	48.81
12	B	41.47	42.86	44.24	45.62	47.00	48.39	49.77	51.15	52.53	53.92
	O	48.81	48.81	48.81	48.81	48.81	48.81	49.77	51.15	52.53	53.92
13	B	49.32	50.96	52.61	54.25	55.89	57.54	59.18	60.82	62.47	64.11
	O	49.32	50.96	52.61	54.25	55.89	57.54	59.18	60.82	62.47	64.11
14	B	58.28	60.22	62.16	64.11	66.05	67.99	69.93	71.88	73.82	75.76
	O	58.28	60.22	62.16	64.11	66.05	67.99	69.93	71.88	73.82	75.76
15	B	68.55	70.84	73.12	75.41	77.69	79.98	82.26	84.55	86.83	87.93
	O	68.55	70.84	73.12	75.41	77.69	79.98	82.26	84.55	86.83	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>